

YOUTH SERVICE - ALLOCATION OF 2005/6 GROWTH  
£200,000 Revenue £300,000 Capital

APPENDIX 1

OFSTED REPORT STATEMENT	SPEND AREA	BUDGET		Impact of spend/evidence of improvement	Impact of spend/evidence of improvement
		Revenue	Capital	Previous position	Present position
<i>Quality assurance procedures are not rigorous and a high proportion of the youth service provision is unsatisfactory</i>	Creation of Quality Assurance Manager post	£40,000		<ul style="list-style-type: none"> <li>No officer with specific responsibility for Quality assurance</li> <li>No regular observation of practice</li> <li>Quality assurance procedures not consistently used by staff.</li> <li>Staff planning and programming not consistent across the service</li> </ul>	<ul style="list-style-type: none"> <li>The Quality Assurance and curriculum officer is now in post.</li> <li>Generic sessions observed and programming has improved.</li> <li>A comprehensive Quality Assurance Tool-Kit has been developed and used by staff.</li> <li>Training and support given to all staff on programme planning and evaluation. Staff now submit termly plans.</li> </ul>
<i>One third of sessions were judged as unsatisfactory...a lack of challenge by workers often contributes to a failure to raise the aspirations of young people.</i>	Professionally accredited training for youth work staff	£15,000		<ul style="list-style-type: none"> <li>Generic sessions previously judged by OFSTED as unsatisfactory</li> </ul>	<ul style="list-style-type: none"> <li>Re inspection judge session as having made reasonable progress</li> </ul>

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<i>Nearly half of the part-time staff are unqualified. These proportions reflect the low percentage of the budget (1.6%) spent on training.</i>				<ul style="list-style-type: none"> <li>• Number of unqualified part-time staff 24.</li> <li>• Number of unqualified F/T staff 1</li> <li>• % spent on training 2004/5 1.6%. (0.60% core budget)</li> </ul>	<ul style="list-style-type: none"> <li>• Number of unqualified p/t staff 17</li> <li>• Number of F/T unqualified staff 5 (new appointment).</li> <li>• % of the budget spent on training 2005/6 1.9% (0.90% core budget)</li> <li>•</li> </ul>

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<i>Strategic and operational leadership and management are inadequate. A recommendation to strengthen the senior management team of the service, published in a Best value review of the provision in May 2004, has not led to any extra support.</i>	Recruit NYA mentor for senior management team  Create post of Manager of Granville Plus Centre	£40,000		No management team in place  Senior team leader had responsibility for Granville and face to face work	Management team of five  The new manager for Granville has enabled the centre to increase arts programmes. A full summer programme was delivered from the centre. This has been extended until Dec 2006 using community cohesion funding.
<i>Strategic and operational leadership and management are inadequate. A recommendation to strengthen the senior management team of the service, published in a Best value review of the provision in May 2004, has not led to any extra support.</i>	Create Finance Officer post.	£20,000		Service without a dedicated finance officer. Systems for monitoring spend and purchasing not robust.	The service has recruited a full-time post which has had an impact on financial procedures which have been improved with help from Financial Information solutions. Budgets have been devolved to front line managers with monthly monitoring structures in place.

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<i>The majority of centres are in poor condition and not well suited to youth work. Provision for disabled young people is insufficient</i>	Increase in repairs & maintenance budgets	£30,000		Centres uninviting cold and drab.	Minor refurbishment of Chalkhill & Wembley centres in 2005/6 prior to JAR Major works due to begin January 2007
<i>Generally, youth centres contain insufficient equipment and curriculum materials to promote learning</i>	Increase in equipment budget	£20,000		Equipment old and in poor condition. Lack of variety	Managers agreed a standard programme resource allocation This has improved programming for example each centre is now able to offer young people access to IT facilities.
<i>More needs to be done to attract other groups of young people, including those from other ethnic groups.</i>	Increase part-time youth work hours	£35,000		Participation by Asian young people and disabled young people was low.  Hard to reach young people on housing estates not participating	Increase of participation of Asian young people from 594. to 701 Increase of young disabled people from 35 to 143. New p/t outreach workers this has enable the team to respond to request from housing and other services for street or estate work.

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<i>Although there is a refurbishment programme underway, some centres have poor access for young people with physical disabilities. The majority of centres are in poor condition and not well suited to youth work.</i>	Refurbishment of Roundwood Centre		£300,000	Roundwood centre in a very poor condition. Participation of young people in generic provision low	Capital allocation 2004/5 transferred from Chalkhill to Roundwood  Refurbishment is now complete and this has enabled programming for 7 days a week and the introduction of service for young disabled people. Participation in generic session increased from 6 to 35.
	<b>Totals</b>	<b>£200,000</b>	<b>£300,000</b>		

14.12.06

YOUTH SERVICE –ALLOCATION OF GROWTH 2006/7  
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APPENDIX 2

OFSTED REPORT STATEMENT/TRANSFORMING YOUTH WORK OBJECTIVE	SPEND AREA	BUDGET	IMPACT OF SPEND/EVIDENCE OF IMPROVEMENT	IMPACT OF SPEND/EVEIDENCE OF IMPROVEMENT
		Revenue Capital	Previous position	Present position
<p>Although there is a refurbishment programme underway, some centres have poor access for young people with disabilities. The majority of centres are in poor condition and not well suited to youth work.</p> <p>Objective 2                      Authorities must secure convenient and suitable access for young people; to high quality youth work in safe warm, well-equipped locations.</p>	<p>Contribution toward Chalkhill development</p>	<p><b>£300,000</b> cap</p>	<p>The Chalkhill refurbishment is in partnership with the Pupil Referral Service and will house a discreet unit for KS3 students.</p>	<p>Plans have been developed and tenders are being sought. Major works due begin March 2007</p>
<p>There is low attendance by young people                      Authorities must secure convenient suitable access for young people to high quality youth work.</p>	<p>Additional p/t youth work and tutors hours</p>	<p><b>£22,000</b> rev</p>	<p>Data collected manually with opportunity for double counting where young people attend more than one youth project</p>	<p>EYS data MI system now in place. All participants now entered on to the system. All main centres open for more than 24 hours a week.</p>

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<p>Authorities must demonstrate clear arrangements for involving young people in democratic processes.</p> <p>Self indication by the authority of its position on LGAs standards for democratic involvement (Hear by Right LGA/NYA July 2001)</p>	<p>Youth participation worker.</p>	<p><b>£33,000</b> rev</p>	<p>The Brent Youth Matters 2 forum membership recorded as 35 on database with 15-20 attending regularly. Transforming youth work fund for participation worker ended March 2006</p>	<p>Membership attending meeting increased from 15-20 to 35-45. Information now sent to over 4000 people on the youth service database. The senior worker post I manages a team of three participation workers.</p>
<p>Authorities must secure convenient suitable access for young people to high quality youth work.</p> <p>Standard 5 90% of larger youth provision are open at least 24 hours a week.</p>	<p>Senior youth worker for Roundwood Youth Arts development worker for Granville</p>	<p><b>£72,000</b> rev</p>	<p>Roundwood centre open 5 days a week</p>	<p>The Roundwood centre has been refurbished and this new post will manage a 7-day and evening programme. Part of the funding for the youth arts development worker post has been used to meet the short fall in the Finance officer post. The remaining has been allocated to Granville centre for youth arts work. All of the major centres are open for more than 24hrs a week.</p>

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Standard 7 Number of contacts per thousand youth population Standard 8 Numbers of individuals involved 4 times per month	E-YS Management systems Information and monitoring officer	£33,000 rev	No reliable electronic MI. Managers unable to make decisions due to inconsistent/unreliable data information.	The EY-S system is now in place and staff will go live in April 2007 A temporary systems administrator is providing regular accurate management reports to the SMT.
Formal accreditation is generally sparse and there are not enough opportunities for young people to gain recognition for their learning  Standard 12 Increase in accredited outcomes achieved by participants  Objective 6 Authorities must promote achievement	Curriculum costs for increasing nationally recognised accredited programmes. Plus the cost of an annual Awards Ceremony.	£40,000 rev	Accredited outcomes linked mainly to Duke of Edinburgh Awards scheme figures for 20045 only 2% of young people participating	The service introduced the Youth Achievement Award last year and has developed the delivery of sports leaders awards. An additional Duke of Edinburgh's Award centre has been established Sudbury. Accredited outcomes recorded ad 11.2% 2005/6. Annual Award Ceremony in place.
		<b>TOTAL £500,000</b>		

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